

April 28, 2022

Company name: Duskin Co., Ltd.
Name of representative: Teruji Yamamura, President and CEO
(Securities code: 4665; TSE Prime Market)
Inquiries: Keiichi Emura, Operating Officer
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Notice regarding the appointment of Board Directors

Duskin Co., Ltd. announced today that its Board of Directors has approved the appointment of Directors to be ratified by resolution at the 60th Ordinary General Meeting of Shareholders in late June 2022.

1. Board Directors
Teruji Yamamura (Reappointment)
Kazushi Sumimoto (Reappointment)
Tetsuya Wada (Reappointment)
Naoto Miyata (Reappointment)
Hiroyuki Okubo (Reappointment)
Shinichiro Ueno (New appointment)
Nobuko Sekiguchi (Reappointment)
Yukiko Tsujimoto (Reappointment)
Fumi Musashi (New appointment)

(Notes)

1. A formal resolution on the appointment of Board Directors is planned at the Ordinary General Meeting of Shareholders scheduled for late June 2022.
2. Ms. Nobuko Sekiguchi, Ms. Yukiko Tsujimoto and Ms. Fumi Musashi are candidates for Outside Directors in accordance with the provisions of Article 2, Item 15 of the Companies Act.
3. All of the candidates for the Outside Directors fulfill the requirements for Independent Directors in accordance with the regulations of the Tokyo Stock Exchange, and the Company plans to register them as Independent Directors with the exchange.
4. Career summary of the candidate for newly appointed Outside Director

Name (Date of birth)	Career summary
Fumi Musashi (August 24, 1959)	June 2022 To resign from CHORI CO., LTD. Jan. 2022 Part-time Adviser CHORI CO., LTD. Dec. 2020 Assistant General Manager of Corporate Planning Division and Assistant to the Executive Chief Representative for China June 2018 Chairman and President CHORI (CHINA) CO., LTD. Apr. 2016 President CHORI (CHINA) CO., LTD. Apr. 1982 Joined CHORI CO., LTD.

2. An Audit and Supervisory Board Member

Hidekazu Saruki

(Notes)

1. A formal resolution on the appointment of Audit and Supervisory Board Member is planned at the Ordinary General Meeting of Shareholders scheduled for late June 2022.
2. Mr. Hidekazu Saruki is a candidate for Outside Audit and Supervisory Board Member in accordance with the provisions of Article 2, Item 16 of the Companies Act.
3. Mr. Hidekazu Saruki fulfills the requirements for an Independent Audit and Supervisory Board Member in accordance with the regulations of the Tokyo Stock Exchange, and the Company plans to register him as an Independent Audit and Supervisory Board Member with the exchange.

Name (Date of birth)	Career summary
Hidekazu Saruki (March 2, 1976)	May 2011 Partner, Miyake & Partners (to the present) Oct. 2001 Registered at Osaka Bar Association and joined Miyake Godo Law Office (now Miyake & Partners) Nov. 1999 Passed National Bar Examination Significant concurrent position: Outside Audit and Supervisory Board Member Nishimura Securities Co., Ltd. Director, Infection Control Sterilization Association (ICSA)

For media inquiries on this matter, please contact:

Duskin Co., Ltd.

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